

*Litigation and Advocacy
Directors Conference 2006*

*June 3 - 6, 2006
Snowbird, Utah*

National Legal Aid & Defender Association

Welcome to the 2006 NLADA Litigation and Advocacy Directors Conference!

On behalf of my colleagues at NLADA and CLASP, I welcome you to the third biennial gathering of senior civil equal justice advocates. The conference provides a wonderful atmosphere for senior managers to come together to brainstorm, network and develop strategies attuned to today's challenges in meeting the advocacy needs of the clients and communities we represent.

We gather at a time of very tight budgets for our organizations, continuing efforts by some in the justice system to marginalize our clients' legal rights and civil liberties and increasing complexity in the choices you have to make to maximize your program's impact. We have tried to create an opportunity here for you to discuss these issues with your peers who struggle with them as you do every day. We also hope that you have a chance to renew, or create, relationships with your colleagues that will strengthen our ability to help each other once we return home.

An outstanding design team and faculty from among the most experienced litigators and policy advocates in the United States has developed a conference that addresses many of today's key substantive and management issues. The agenda provides opportunities to explore such issues as the ever-widening debate around immigration policy, predatory lending, the plight of African American men, discrimination and bias, health care, housing and many other issues with a view toward developing effective, aggressive strategies in a variety of forums through which all programs - LSC-funded and independent - can make a difference.

We continue to engage in our work in an environment and legal system hostile in many ways to low-income people and the causes we espouse. Our opening plenary will examine this particular moment in our history with an eye toward reinvigorating a spirit of strategic creativity and commitment to the wonderful work that we have all devoted our professional lives to. Gordon Bonnyman, Marianne Lado and Florence Roisman are three excellent tour guides to lead that discussion.

You may notice that the agenda is not the "jam-packed" schedule of a typical legal aid conference. A conscious effort was made to build in ample opportunity for you to network with your colleagues from across the country. We hope this beautiful part of the world presents an atmosphere for reflection and collegiality.

Again, welcome and please enjoy your stay. Let me, or any of my colleagues, know what we can do to make your conference more productive.

Sincerely,



Don Saunders
Director of Civil Legal Services

JOIN NLADA TODAY!



Join as an individual member to show your support of NLADA. Plus, receive one *free* section membership. Look for the application form in your registration packet.

National Legal Aid & Defender Association
1140 Connecticut Avenue,
Ste 900 Washington, DC 2036
202-452-0620
www.nlada.org

[VISIT NLADA'S WEB SITE](http://www.nlada.org)

WWW.NLADA.ORG

NLADA is the national, collective voice for civil legal aid and indigent defense advocates. Founded in 1911, it is the nation's oldest and largest national nonprofit membership organization exclusively devoted to equal access to justice. Join NLADA today – working together, we can make a difference!

Training and Conferences

NLADA offers comprehensive, affordable training and professional development opportunities throughout the year for leaders, managers, staff and clients in the civil legal services and indigent defense communities.

A Voice in Our Nation's Capital

Add your voice to the powerful and effective advocacy work of NLADA before Congress, federal agencies and in the public discourse to help us achieve the goal of equal justice *for all*.

Project for the Future of Equal Justice

A joint project of NLADA and the Center for Law and Social Policy (CLASP), the Project's mission is to expand and strengthen the nationwide partnership for equal justice. Project initiatives include the *Civil Rights and Racial Justice Initiative* and the *Campaign for Equal Access: Bringing Justice Home*, featuring communications tool kits and trainings to help legal aid professionals communicate more effectively with the general public and target audiences.

Networking and Professional Development

Access the resources and expertise of your peers across the country by attending top-rated trainings and conferences and by joining NLADA e-mail discussions, member sections, affinity groups and committees.

Publications and Online Resources

Stay informed about the latest developments in the equal justice community through NLADA's comprehensive publications. Plus, find the information and tools you need now on NLADA's new Web site, www.nlada.org -- including the E-Library (a document database), the National Training Calendar, a free interactive job bank, and much more.

NLADA Insurance Program

The NLADA Insurance Program, a nonprofit subsidiary of NLADA, offers a wide array of professional liability products designed to meet the unique needs of the NLADA membership community. Formed in 1994, the program offers superlative coverage at competitive prices and currently serves more than 650 organizations and individuals.

Technical Support and Capacity Building

NLADA supports the work of its members with technical assistance on legal topics as well as management and planning issues, and with capacity building to help organizations develop funding strategies, enhance client services, conduct regional training and work collaboratively.

**The National Legal Aid
& Defender Association
would like to thank the
Litigation and Advocacy Directors
Conference Sponsors:**

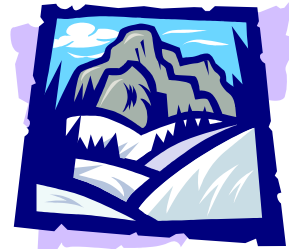
**AARP Foundation
Litigation
&
NLADA Insurance
Program**

General Conference Information

Welcome to the West! We are glad you decided to join us for this exciting professional development and networking opportunity. Listed below is general information about the conference. If you have questions or need assistance during the conference, please see staff at the registration desk. Again, we are happy you decided to take part in the conference and look forward to working with you!

NLADA Staff

Altitude Awareness: Snowbird's base is at 7,900 feet; it is colder, dryer, the ultraviolet rays are stronger and the air is thinner (less oxygen is available). Some of the features that make the high country so attractive may cause problems unless you recognize and know how to prevent them. Some of the symptoms are headache, a touch of nausea, unusual tiredness or trouble sleeping. You can do basic things to help: eat more carbohydrates, drink more water, and reduce alcohol, caffeine and salty foods. Above all, listen to your body and don't push. Finally, please remember that the weather changes quickly in the mountains. You should dress in multiple layers and bring sunscreen.



Continuing Legal Education: NLADA has applied for accreditation in most states with mandatory CLE. A green CLE instruction sheet and three-part Certificate of Attendance/Application can be found in your registration packet. Individual state forms are available at the conference registration desk. Please be familiar with the CLE requirements in your state. If you are an attorney from Delaware, Oklahoma or California, please remember to stop by the registration desk to sign the mandatory sign-in sheets. Please complete the NLADA CLE form and return it to the registration desk or mail it to NLADA by June 20, 2006 so that we may maintain a record of your attendance.

Dinner Dining: Please consult your room directory or guest services / concierge for a complete list of all dining at the Snowbird resort. Snowbird has 12 different food outlets ranging from fine dining to lounges. A partial list includes: El Chanate Level A (Daily 11:00 am –9:00 pm); Cliff Lodge Room Service (Daily 6:00am – 1:00 am and 6:00 pm – 10:00 pm); The Atrium Level B (Breakfast, Pastries & Espresso (Daily 7:00 am – 10:30 am); At the Snowbird Center – The Forklift Restaurant Level Three (7:30 am –3:00 pm; or The Steak Pit Level One (Steaks and Seafood; Daily 6:00 pm – 10:00 pm); The Lodge Bistro (Dinner: Wednesday – Sunday 5:30 pm –9:00 pm/ Lounge Thursday – Sunday 6:00 pm – 9:00 pm).

Evaluations: Your evaluation of this conference, including suggestions and comments, is important to NLADA and will help us plan future events. We appreciate your assistance. An Overall Evaluation Form and Workshop Evaluation Forms are included in your registration packet. These will be used to evaluate specific faculty and session topics. This information will be used for the express purpose of guaranteeing you the finest faculty at future training events.

Please complete all evaluation forms and turn them in at NLADA's registration desk at your earliest convenience (extra forms are available at the registration desk).

Snowbird Activities: There are a broad range of activities available at Snowbird including: tram rides, a climbing wall, a local golf course, hiking (maps available), horseback riding, hot air ballooning, in-line skating, mountain biking, paragliding, tennis, volleyball, frisbee, basketball, horseshoes, croquet and softball. Please call the Snowbird Activity Center (located on level 3 of the Snowbird Center) at ext. 4147 for more details.

Snowbird also has a fantastic spa. It offers an extensive range of services including massage, herbal wraps, skin treatments, manicures and pedicures. For fitness, try the roof top pool, giant whirlpool, steam and sauna rooms, a large aerobics room and extensive weight-training equipment. Some classes are available. Level 9 of the Cliff Lodge. Call ext. 5900 for more information.

NLADA would like to thank the Conference Design Team

Gordon Bonnyman, Tennessee Justice Center, Inc.; **Jacquelynne Bowman**, Greater Boston Legal Services; **Hugh Calkins**, Pine Tree Legal Assistance; **Robert Capistrano**, Bay Area Legal Aid; **Marc Cohan**, Welfare Law Center; **Stuart Cohen**, AARP Foundation Litigation; **Greg Countess**, Legal Aid Bureau, Inc.; **Marcheta Gillam**, Legal Aid Society of Greater Cincinnati; **Legal Aid Bureau, Inc.**; **Alex Gulotta**, Legal Aid Justice Center; **Gabrielle Hammond**, National Technology Assistance Project; **Glenda Harrison**, Legal Aid of the Bluegrass; **Camille Holmes**, National Legal Aid and Defender Association; **Alan Houseman**, Center for Law and Social Policy; **Ilene Jacobs**, California Rural Legal Assistance, Inc.; **Jim Knoepp**, Legal Aid Justice Center; **Kate Lang**, National Legal Aid and Defender Association; **Hannah Lieberman**, Legal Aid Bureau of Baltimore; **Gerald McIntyre**, National Senior Citizen Law Center; **Jane Perkins**, National Health Law; **Linda Perle**, Center for Law and Social Policy; **Don Saunders**, National Legal Aid & Defender Association; **Robert Sohns**, Lone Star Legal Aid; **Jim Speer**, Virginia Poverty Law Center; **Abigail Turner**, Mid-Minnesota Legal Aid; **John Vail**, Center for Constitutional Litigation; **Peyton Whiteley**, Legal Services of Northern Virginia, Inc.

SATURDAY, June 3, 2006

4:00pm to 6:00pm

Conference Pre-Registration

Ballroom Lobby

6:00pm to 8:00pm

**Opening Reception and Networking Event
Hosted by the NLADA Insurance Program**

Outdoor Terrace

7:30 am to 5:00 pm **Conference Registration**
Ballroom Lobby

7:30 am to 8:30 am **Breakfast**
Ballroom Lobby

8:30 am to 10:30 am **Opening Plenary**
Welcome by Don Saunders, NLADA
Introduction of Speakers by Camille Holmes, NLADA
Keynote Speakers: Gordon Bonnyman, Marianne Engelman Lado and Florence Wagman Roisman
Ballroom 1

Awakening from the Dream: Civil and Human Rights Under Siege and the New Struggle for Equal Justice

Over the past several years, the legal system has become even more unfriendly to people who are poor, women, racial and ethnic minorities, disabled or working and over 40 years of age. The disaster of Hurricane Katrina uncovered the daily indignities that poor people in America face without relief. In the face of daunting resources leveled against the civil and human rights of our clients, litigation and advocacy directors have the opportunity to develop creative strategies for litigation, policy advocacy and reform in an environment indifferent to poverty and inequality. Even more challenging, but possible and essential, is helping every day people understand the link between the limitations put on the role of law, lawyers and the legal system and the shrinking social safety net that once guaranteed minimum standards of health, work, shelter and quality of life.

The litigation and advocacy director is, at best, an advocate, strategist, educator, mentor, community partner and leader. Our speakers play these roles skillfully and strategically and will address the challenge and opportunity of moving to the next level of advocacy as community of civil legal aid leaders.

Florence Wagman Roisman is the Michael D. McCormick I Professor of Law at the Indiana University School of Law - Indianapolis. In the Fall semester of 2006, she will be the J. Skelly Wright Fellow at Yale Law School. Almost all of her career has been devoted to legal services work and teaching, with a focus on low-income housing, homelessness, and racial discrimination and segregation. From 1967 to 1970, she worked at the DC Neighborhood Legal Services Project, where she co-counseled *Javins v. First National Realty* and *Edwards v. Habib*, among other cases. Thereafter, she worked for and with the National Housing Law Project, where she was co-counsel in cases involving the public housing lease and grievance procedures and challenges to the impoundment of funds for federal housing programs and to the use of civil forfeiture laws against public housing residents, among other issues. On several occasions, she helped to represent

Mitch Snyder and other members of the Community for Creative Non-Violence in their anti-homelessness advocacy. She often has been a trainer of legal services lawyers, in both federal litigation and housing.

Florence participated in writing and editing various editions of the federal practice manual for legal aid lawyers, and wrote the foreword and introduction to the 2004 edition. She was a keynote speaker at NLADA's Litigation and Advocacy Directors' Conference in 2002; her speech, "Aggressive Advocacy," is available on the NLADA and Indiana University School of Law Webpages. Other of her publications that may be of special interest to legal aid lawyers are *How Litigation Can Lead To Substantial Relief for Clients and Significant Social Change*, 38 Clearinghouse Rev.759 (2005) ; *Housing, Poverty, and Racial Justice: How Civil Rights Laws Can Redress the Housing Problems of Poor People*, 36 Clearinghouse Rev. 21 (2002); and *The Lawyer as Abolitionist: Ending Homelessness and Poverty in Our Time*, 19 St. Louis U. Public L. Rev. 237 (2000).

Florence was the first recipient (in 1989) of the Kutak-Dodds Memorial Prize, the first recipient (in 2004) of the national Equal Justice Works Outstanding Faculty/Staff Award, and the first recipient (in 1994) of the Georgetown University Law Center Equal Justice Foundation Award for Outstanding Faculty Commitment to Public Interest Law. She received the D.C.Bar's Thurgood Marshall Award in 2000, and was honored by the Alliance for Justice in 1991. She was a co-founder and serves on the board of the Poverty and Race Research Action Council and also serves on the boards of the American Civil Liberties Union of Indiana and the Society of American Law Teachers. She graduated from Harvard Law School cum laude and earned her B.A., with High Honors and Distinction, from the University of Connecticut, where she was elected to Phi Beta Kappa. She has four children (one acquired by marriage) and one grandchild, who is, of course, perfect.

Gordon Bonnyman received his bachelor's degree from Princeton in 1969 and his law degree from the University of Tennessee in 1972. He is the executive director of the Tennessee Justice Center, a non-profit public interest law firm that serves the poor. Before co-founding the Center in 1996, he served as a Legal Services attorney for 23 years, representing thousands of low income clients in a wide variety of civil matters. He has participated in major class action litigation in the areas of housing and consumer law, prison reform, public benefits, disability rights, nursing home reform, juvenile procedure and health law. He has argued before the U.S. Supreme Court and testified before congressional committees regarding Medicaid and the rights of people with disabilities. He has been heavily involved, as an advocate for beneficiaries, in the design and implementation of TennCare, Tennessee's Medicaid managed care waiver program.

Gordon has written and lectured extensively, particularly on matters of health law and policy, and has served on numerous state and national boards. He has served on advisory commissions on Medicaid and public health under several Tennessee Governors and has consulted as well with governors and legislators in other states on issues of Medicaid financing and policy.

Marianne Engelman Lado is General Counsel to New York Lawyers for the Public Interest (NYLPI), where she oversees the litigation and advocacy program, including impact litigation, administrative advocacy, direct representation, community organizing, outreach, and intake. Her work focuses on issues of disability rights, environmental justice, and racial and ethnic disparities in access to health care. Marianne has also played a role in the development of the National Campaign to Restore Civil Rights, a nationwide effort to address the rollback of civil rights by the courts. She was previously a staff attorney at the NAACP Legal Defense and Educational Fund (LDF), where she worked on litigation and advocacy within LDF's Poverty & Justice Program, representing clients attempting to break barriers of access to health care and quality education. In this capacity Marianne was responsible for developing a health care docket aimed at addressing the scarcity of health resources in medically underserved communities; discriminatory practices by the health care industry, including nursing homes, and also managed care organizations; lack of access to reproductive health services; and related issues of environmental justice. She also organized the legal effort in the late 1990s to save the public hospitals in New York City. The education docket included case development, trial, and appellate work at the state and federal level to guarantee equal educational opportunity across racial and class lines. Marianne has lectured widely and has taught graduate and undergraduate level courses in public administration, health policy, and education law at Baruch College. She holds a B.A. in government from Cornell University, a J.D. from the University of California at Berkeley, and an M.A. in Politics from Princeton University. Her publications include "Unfinished Agenda: The Need for Civil Rights Litigation to Address Continuing Patterns of Race Discrimination and Inequalities in Access to Health Care," "Breaking the Barriers of Access to Health Care: A Discussion of the Role of Civil Rights Litigation and the Relationship Between Burdens of Proof and the Experience of Denial," "Evaluating Systems for Delivering Legal Services to the Poor: Conceptual and Methodological Considerations" (co-authored with Gregg G. Van Ryzin), and "A Question of Justice: African-American Legal Perspectives on the 1883 *Civil Rights Cases*," among others.

10:30 am to 12:00 pm

Following the opening plenary discussion, participants will break into groups led by each of the presenters:

Group One: Ballroom 1

Group Two: Superior A

Group Three: Superior B

12:00 pm to 1:30 pm Lunch

Aerie Restaurant

1:15pm to 2:45pm Wasatch B

Finding The Pressure Points: Coordinating Policy Advocacy And Litigation With Community Advocacy And Media

This participatory panel session will focus on four specific case studies on different substantive issues that involve the aggressive use of multi-forum and

multi-disciplinary approaches. The panel will discuss how policy advocacy and litigation, coupled with community engagement and aggressive media outreach can lead to more integrated, effective outcomes for clients and their communities. The collaboration of LSC and non-LSC funded programs within these strategic initiatives will be discussed.

Panelists: *Gordon Bonnyman, Tennessee Justice Center; John Bouman, Shriver National Poverty Law Center; Cheryl Hystad, Legal Aid Bureau of Maryland; Sarah Lock, AARP Foundation Litigation; Don Saunders, NLADA*

1:15pm to 2:45pm Wasatch A

Medicare Part D: What Litigation Directors and Policy Advocates Need to Know

Litigation report and strategies, policy advocacy and strategies at the state level on Part D wrap around coverage; the Low Income Subsidy, best practices for identifying and enrolling low income seniors and people with disabilities.

Panelists: *Jeanne Finberg, National Senior Citizens Law Center; Laura Polachek, AARP*

1:15pm to 2:45pm Superior A

Meeting the Challenges of Increased TANF Work Participation Requirements

States must raise their TANF work participation rates to 50% due to the Deficit Reduction Act provisions. This workshop will examine creative ways to meet the requirements through advocacy with states and counties on policy issues. We will also discuss how to advocate for clients who are unable to perform work activities for the prescribed hours. Included will be state experiments that have helped parents and those that have punished parents who cannot work the required hours.

Panelists: *John Bouman, Sargent Shriver National Center on Poverty Law; Gina Mannix, Welfare Law Center; Elisa Minoff, Center for Law and Social Policy; Lisa Krisher, Georgia Legal Services; Abigail Turner, Mid-Minnesota Legal Assistance*

1:15pm to 2:45pm Superior B (Repeated Tuesday at 8:30am)

Section 1983, Preemption, and Sovereign Immunity

This session will provide an update on the important cases that have ruled on whether plaintiffs have a private right of action under 1983 and/or preemption arguments. Participants will engage in a strategy discussion regarding how to respond to motions to dismiss.

Panelists: *Jane Perkins, National Health Law Program; Sara Somers, National Health Law Program; Marianne Engelman Lado, New York Lawyers for the Public Interest*

1:15pm to 2:45pm White Pine

Sex, Gender Identity, and Sexual Orientation Discrimination In Housing And Employment

This panel will review the litigation of sex, gender identity, and sexual orientation discrimination claims in the context of housing and employment. The panel will examine the various theories of liability, including potential pitfalls created by recent court decisions suggesting a narrowing of the scope of coverage of the Fair Housing Act; litigation strategy, including the complicated issue of requests for

plaintiff medical records; and potential remedies, including creative injunctive relief that may be obtained. The panel will examine these issues in the context of the variety of potential claims, including harassment claims based on quid pro quo and hostile environment theories of liability.

Panelist: *Reed Colfax, Relman & Associates PLLC; Diane Houk, Fair Housing Justice Center of HELP*

1:15pm to 2:45pm Red Pine

Toward a Civil Right to Counsel: Implications for the Current Delivery System

Advocates are now seeking recognition of a defined right to counsel in civil cases in states across the country – efforts that could collectively alter the framework of legal services delivery systems. Aiming to provide background and advocacy tools, presenters will briefly outline some of the strategies being pursued in Washington, Maryland and elsewhere. The bulk of the workshop will then be devoted to an interactive discussion of these civil right to counsel efforts and their possible impacts on current legal services delivery systems.

Panelists: *Debra Garder, Public Justice Center; Paul Marvy, Committee for Indigent Representation and Civil Legal Equity (CIRCLE)*

3:15pm to 4:45pm Superior A

Advancing Fair Labor Standards Act Claims (FLSA)

Presenters during this session will discuss the basics of Fair Labor Standards Act claims, as well as more complex issues including misclassification of employees as independent contractors, litigation of collective actions, and representation of undocumented immigrants. Panelists will also share their ideas on how to develop effective and successful FLSA practices on behalf of low-wage workers.

Panelists: *Daniel Ford, Columbia Legal Services; Jim Knoepp, Virginia Justice Center for Farm and Immigrant Workers; Patricia Medige, Columbia Legal Services*

3:15pm to 4:45pm Wasatch B

Controlling Environmental Health Hazards in Communities of Color

The session will offer alternative strategies to enforce the civil rights of communities of color related to health. The guiding principle to be explored is that fair health is a human right and that uncontrolled environmental health hazards are now the best and saddest predictor of morbidity and mortality for persons of color, especially young children. The session will include information and material touching upon three major strategies: 1) Using scientific data to engage the community and form the basis for a successful campaign for change and improved health; 2) Using litigation armed with the data to obtain the desired change; and, 3) Using the already-available administrative processes to include community input (likewise armed with the data) at the planning stage for the redevelopment and cleanup of neighborhood sites that contain deadly, but often-invisible, hazards.

Panelists: *Veronica Eady, New York Lawyers for the Public Interest; Steven Fischbach, Rhode Island Legal Services; Brent Newell, Center for Race, Poverty and the Environment; Gina Solomon, University of California, San Francisco, and the Natural Resource Defense Council*

3:15pm to 4:45pm Wasatch A

Economic Apartheid: Non-mortgage Consumer Issues

This session will focus on non-mortgage predatory lending targeted at low-income consumers, including payday loans, auto title pawns, refund anticipation loans, and rent-to-own. Panelists will discuss litigation and legislative strategies, activities by the military to curb abusive practices, alternatives to these products, and avenues for low-income consumers to build and protect their assets.

Panelists: *Richard A. Fisher, private attorney; Ira Rheingold, General Counsel of the National Association of Consumer Advocates (NACA); Ozlem Tanik, Center for Responsible Lending; Deborah Zuckerman, AARP*

3:15pm to 4:45pm White Pine

Successful Uses Of Reasonable Accommodation Requests In Housing And Employment Law Cases

The Fair Housing Act and the Americans with Disabilities Act provide important protections for disabled tenants, workers and others. Do your staff know how to enforce the protections of federal law to prevent eviction? Do your attorneys ever try to persuade employers to reconsider firing workers? Are there “best practices” for requesting reasonable accommodations that your staff should be trained to use? What other applications of the protections for the rights of disabled clients should be part of your legal services practice?

Panelists: *Leslie Schaar, Disability Law Center at the Community Legal Center; Peyton Whiteley, Legal Services of Northern Virginia*

3:15pm to 4:45pm Superior B

The Role of the Litigation Director

The Litigation Director in a civil legal services program is a position that has a multiple number of major tasks. The Litigation Director or Advocacy Coordinator has a clear role in managing program advocates and resources to assure that a program is adequately responding to client needs. The Litigation Director's role in major litigation, legislative or other advocacy projects is often clearer than the role in professional development of staff or change management. Prioritizing the key components of the Litigation Director's role can be challenging. Panelists will talk about their job descriptions, prioritizing critical work and invite participants to evaluate internal and external challenges to getting it all done.

Panelists: *Phillip Kassel, South Coastal Counties Legal Services; Lisa Krisher, Georgia Legal Services*

3:15pm to 4:45pm Red Pine

Using Mapping and Demographic Data in Support of Multi-Forum Advocacy

Legal Services of Northern California has been using mapping to target predatory lending cases and assess needed litigation on housing or discrimination issues in their client communities. This session showcases the potential of mapping in a poverty law context, focusing on how to use data to visually display it for litigation assessment and as a tool within the courtroom. This session will also review the GIS National Server Project, which will enable LSC-funded programs to generate

various maps automatically, and highlight ways all programs can use mapping software.

Panelists: *Jack Daniel, CRLA; Gabrielle Hammond, Legal Services National Technology Assistance Project (NTAP); Ilene Jacobs, CRLA*

Dinner (on your own)

**7:30 am to 5:00 pm Conference Registration and
CLE Credentialling**

7:30 am to 8:30 am Breakfast
Superior Lobby

8:30am to 10:00am Wasatch A
Consent Decrees: Doing Them with Class

This session will deal with issues involved in consent decrees, including those that stem from the 2004 Supreme Court decision in *Frew v. Hawkins*, and those related to the attempts in Congress (the "Alexander bill") to limit the scope and enforceability of consent decrees. This session will also cover some problem issues in class actions, such as those related to the necessity of pursuing class action status in system reform litigation -- when, if ever, is it better not to attempt to proceed as a class and why? All of the presenters are experienced class action litigators, and Steve Hitov is a Washington D.C. advocate with the most recent information on the Alexander bill and its chances.

Panelists: *John Bouman, Sargent Shriver National Center on Poverty Law; Steve Hitov, National Health Law Program; Pat Rae, Western Massachusetts Legal Services*

8:30am to 10:00am Maybird
Disaster Relief

Katrina devastated our clients' lives, uprooted clients and legal services practitioners and brought huge legal challenges to Gulf Coast programs as well as to large evacuee communities. We will reflect on lessons learned for litigation and client advocacy; substantive issues still in front of us; how our national community can assist the programs with large demands; and planning to ensure ongoing legal aid expertise in disaster relief.

Panelists: *Juliet Choi, Asian American Justice Center; Jeremy Eisler, Mississippi Center for Legal Services; Larry Gardella, Legal Services of Alabama; Mark Moreau, Southeast Louisiana Legal Services; Kate Meiss, Neighborhood Legal Services of Los Angeles County; Don Saunders, NLADA; Robert Sohns, Lone Star Legal Aid; Laura Tuggle, Southeast Louisiana Legal Services*

8:30am to 10:00am Red Pine
Effective Use of Media to Support Advocacy

No legal aid program can achieve its full potential without smart, proactive media strategies. From op-eds and letters to the editor to good features and hard news stories, effective use of media results in more effective service to clients by educating the public, enhancing fundraising and increasing political support. In this workshop, you will learn the steps to creating effective media strategies, and brainstorm with experts and colleagues on how to best handle the challenges (including the ethical ones) you face in using the media to your advantage. This

is no talking-head lecture! Our workshops are interactive, so bring your questions and we'll tackle them together.

Panelists: *John Bouman, Shriver National Poverty Law Center; Elizabeth Arledge, consultant; Pat Bath, Legal Aid Society of New York City; Hannah Lieberman, Legal Aid Bureau (moderator)*

8:30am to 10:00am Superior B

Privatization of Welfare and Related Programs: Implications for Advocacy

This session will address two recent trends in welfare program administration. First, states are increasingly privatizing the administration of welfare systems, often contracting with for-profit entities. Some states are privatizing the system for enrolling people in benefits, others are privatizing specific aspects of the program such as welfare-to-work programs. This growing trend raises many questions, including whether privatization will improve administration of benefits and delivery of services to low-income people, how clients' rights and interests are protected, and whether the contracting process is fair and transparent and appropriate oversight mechanisms are in place. This session will consider current welfare privatization initiatives (including the Texas Call Center initiative) and advocacy issues. Second, state modernization efforts focus on making greater use of technology, including new computer systems, to administer public benefits programs. If not properly developed and implemented, these new systems can disrupt the delivery of benefits to clients. This session will discuss advocacy approaches, drawing on experience in Colorado, where litigation is underway following the state's premature roll-out of a flawed new computer system, and Texas, where a massive new computer system is integral to its Call Center initiative.

Panelists: *Bruce Bower, Texas Legal Services Center; Marc Cohan, Welfare Law Center; Lydia Glasson, Southern Arizona Legal Aid; Celia Hagert, Texas Center on Public Policy Priorities; Gina Mannix, Welfare Law Center; David Super, University of Maryland School of Law*

8:30am to 10:00am White Pine

Technology Tools and Tips to Support Litigation and Interaction with the Client Community

A quick-paced session for litigators who want an edge. This session will cover up to 50 tips and tools that improve all aspects of litigation. It will feature quick, easy tips – from advanced Word functions to free Internet-based tools – that every poverty law litigator should know about and use.

Panelists: *Hugh Calkins, Pine Tree Legal Assistance; Gabrielle Hammond, Legal Services National Technology Assistance Project (NTAP)*

8:30am to 10:00am Superior A

Unequal Services: Confronting Discrimination by Local Government in Municipal Services, Land Use and Housing Part I

Discriminatory code enforcement designed to displace certain groups of people; entrenched land-use patterns and regulations preventing annexation of unincorporated islands of poverty and race; lack of sewers, potable water, street lights, sidewalks; policies and practices blocking affordable housing: sound familiar?

These two sessions are designed to engage participants in strategic discussion about cutting-edge advocacy challenging unequal municipal services, discriminatory land-use and unfair housing practices by local government. Workshop panelists include experienced litigators, demographers and researchers involved in cases in North Carolina, Ohio, California, Washington, D.C. and Virginia. Topics will include geographic patterns of discrimination in municipal services and GIS applications; GIS and public data uses and availability; the intersection of local government, housing and civil rights; spatial, attitudinal and institutional discrimination; and strategies to confront illegal policies and practices, including looking to state remedies if federal remedies are inadequate and the interplay of policy advocacy and litigation. There will be a GIS overview and each session will include particular cases and their underlying data research, demographics and GIS applications.

Panelists: *Reed Colfax, Relman & Associates PLLC; Anita Earls, University of North Carolina Center for Civil Rights; Ilene Jacobs, CRLA; Ann Moss Joyner, Cedar Grove Institute for Sustainable Communities; Allan Parnell, Cedar Grove Institute for Sustainable Communities; John P. Relman, Relman & Associates PLLC; Robert Rubin, Lawyers' Committee for Civil Rights of the San Francisco Bay Area*

10:00 am to 10:30 am Break

Superior Lobby

10:30am to 12noon Wasatch A

Creating an Effective and Efficient Advocacy Staff: Part I

This session will explore ways to get senior staff to reinvest in their work, including ideas for assisting staff in thinking of new ways to accomplish objectives, feeling comfortable exploring new types of work, and doing something innovative outside of their comfort zone. The session will also focus on moving all advocates to the next level, regardless of their experience level, and how to encourage everyone in the program to "think big," take on more complex matters, and explore impact litigation as opposed to merely putting out fires as they arise.

Panelists: *Robert Sohns, Lone Star Legal Aid; Diana White, Legal Assistance Foundation of Metropolitan Chicago; Maria Soto, Legal Services of Greater Miami, Inc. (moderator)*

10:30am to 12noon White Pine

Cyber Ethics

Do your program's interactive forms create a lawyer-client relationship? Is providing your "clients" with self-help material the "practice of law?" Does your on-line help service require a conflict check? As technology becomes a bigger part of our practice many of the old ethical rules no longer fit. We will discuss many of these issues and pitfalls. The workshop will advance the discussion of changes that might be needed in our rules of ethics to balance the protections clients need with the efficiencies offered through the use of technology.

Panelists: *Hugh Calkins, Pine Tree Legal Assistance; Bill Hornsby, ABA*

10:30am to 12noon Superior B

Deference to Federal Agency Interpretations

Almost daily, we see decisions from courts that are deferring to a federal agency position, whether taken in a regulation or in something as informal as a letter. Panelists and participants will discuss the current trends toward agency deference, the role of the APA, and potential litigation responses. Activities involving FEMA and HUD will be highlighted.

Panelists: *Jane Perkins, National Health Law Program; David Super, Center on Budget and Policy Priorities*

10:30am to 12noon Red Pine

Education Equity

This workshop will address how to implement your program's education advocacy, the importance of collaborating with community groups and parents, and how to design solutions for complex education problems. Topics will include advocacy in how to channel education dollars to drop-out prevention; how to address the correlations between high dropout rates and low graduation rates for ethnic and language minorities; improving alternative schools; and challenges to high stakes testing.

Panelists: *Alice Ciolfi, Legal Aid Justice Center; Phillip Kassel, South Coastal Counties Legal Services; John Purbaugh, Northwest Justice Project; Cynthia Rice, CRLA; Alex Gulotta, Legal Aid Justice Center (moderator)*

10:30am to 12noon Maybird

Policy Advocacy at the Local Level to End Poverty: A Case Study in Advocacy for the Homeless

"Homelessness and poverty are formidable institutions which appear to be . . . invulnerable and could never be abolished. Ending homelessness and poverty are said to be economically unfeasible." -Florence Roisman, *The Lawyer As Abolitionist: Ending Homelessness And Poverty In Our Time*.

This session will explore policy advocacy strategies programs have utilized at the local level to influence progressive responses to the problems facing the homeless. These ideas can be easily adapted to local policy advocacy efforts in other programs.

Panelists: *Olga Pomar, South Jersey Legal Services; Peyton Whiteley, Legal Services of Northern Virginia; Florence Wagman Roisman, Indiana University School of Law*

10:30am to 12noon Superior A

Unequal Services: Confronting Discrimination by Local Government in Municipal Services, Land Use and Housing Part II

Please see description from Monday at 8:30am.

12:00 pm to 1:30 pm Lunch

Ballroom 1

1:30 pm to 3:30 pm Superior A

Advocacy Tips for Responding to Medicaid Cost Escalations in the Deficit Reduction Act of 2005

The Deficit Reduction Act of 2005 includes numerous provisions that affect Medicaid eligibility and services. The session will provide an overview to some of the most controversial provisions, including those that allow states to increase cost sharing, offer alternative benefit packages, require proof of citizenship, and make it more difficult for seniors and people with disabilities to qualify for long term care. Participants will discuss national and state-level advocacy to address protecting clients from the more harmful aspects of this comprehensive law.

Panelists: *Steve Hitov, National Health Law Program; Jane Perkins, National Health Law Program*

1:30 pm to 3:30 pm Red Pine

Arbitration: Challenges and Skills

Mandatory arbitration clauses are ubiquitous. They can deprive clients of important procedural and substantive rights. This session will explore how to keep cases in court, how to limit the effect of exculpatory provisions contained in arbitration clauses, and how to take best advantage of being before an arbitrator.

Panelists: *F. Paul Bland, Jr., Trial Lawyers for Public Justice; Peyton Whiteley, Legal Services of Northern Virginia*

1:30 pm to 3:30 pm Wasatch A

Creating an Effective and Efficient Advocacy Staff: Part II

This session will build on our discussion in Part I, with an emphasis on how to encourage (and then manage) advocates who have different substantive specialties to work together as teams and to get different substantive units to move beyond areas in which they have traditionally worked. Presenters will also discuss ways litigation directors can re-direct focus of staff to deal with different and new priorities, how to get staff to shift gears quickly to change the types of cases they work on as well as their primary areas of responsibility, as well as the need to respond to sudden changes.

Panelists: *Charlie Bliss, Atlanta Legal Aid Society Inc.; Lisa Krishner, Georgia Legal Services; Jim Knoepp, Virginia Justice Center for Farm and Immigrant Workers (moderator)*

1:30 pm to 3:30 pm White Pine

Promoting Affirmative Litigation Through Effective Training: Existing Resources and Unmet Needs

This session will explore the role of effective training in the development of aggressive and creative advocacy and will sample new training tools available nationwide. Two years ago, affirmative litigation training being offered in the Northeast was previewed and discussed at a conference session. Those present asked how similar training could be made available in their area. Encouraged by many such discussions, affirmative litigation and other training programs have been redesigned for on-line delivery nationwide. During the session these new on-line training programs will be demonstrated by a group of litigation directors responsible for developing the affirmative litigation on-line package. We'll then

open the floor for a discussion designed to collaboratively identify and prioritize additional advocacy training needs.

Panelists: *Greg Bass, Greater Hartford Legal Services; Ross Dolloff, Legal Aid University; Ellen Hemley, Legal Aid University; Pat Rae, Western Massachusetts Legal Services; Shelley White, New Haven Legal Assistance Association*

1:30 pm to 3:30 pm Maybird (Repeated on Tuesday at 8:30am)

The Great Immigration Debate: What's It All About?

This session will present an overview of the issues that confront immigrants, as well as those facing the legal aid programs that represent them. The session will include an overview and a status report on the 2006 congressional debate on immigration. In addition, presenters will address the need for immigration policies at the local, state and federal levels to integrate immigrants after their arrival to ensure success for both newcomers and the native-born. The session will focus on the challenges that exist in many areas including: wages and working conditions; education; access to health care; substandard housing conditions and housing discrimination; access to mainstream financial services; special problems of rural immigrant communities; meaningful economic opportunity; civic engagement and leadership; and, lack of due process and equal justice in the courts. Finally, the session will look at the changes that were made in immigrant eligibility for services by LSC programs in the Violence Against Women Act of 2005.

Panelists: *Maria Blanco, Lawyers' Committee for Civil Rights of the San Francisco Bay Area; Milo Mumgaard, Nebraska Appleseed Center for Law in the Public Interest; Sheilla Neville, Legal Aid Foundation of Los Angeles; Ilene Jacobs, CRLA (moderator)*

3:30 pm to 5:30 pm Networking Time (on your own)

Dinner (on your own)

7:30 am to 2:00 pm Conference Registration and CLE Credentialing

7:30 am to 8:30 am Breakfast
Superior Lobby

9:30 am to 12noon The UPS Store - Shipping
Ballroom Lobby

Too much to carry home? Lots of Utah souvenirs? Have *The UPS Store* ship your conference materials, etc. home for you!

8:30am to 10:00am Superior B
Community Lawyering and Community Economic Development Skills

Community lawyers and lawyers engaged in community economic development work with communities to build assets, create jobs, and strengthen local institutions. This workshop will explore the special range of skills and perspectives required to leverage transactional work, litigation, policy advocacy, and community partnerships into long term successes for neighborhoods, regions and community organizations. Join us to explore how you and your program should incorporate CED that applies a community lawyering approach.

Panelists: *Greg Countess, Legal Aid Bureau of Maryland, Steve Fischbach, Rhode Island Legal Services, Olga Pomar, Camden Legal Services*

8:30am to 10:00am Superior A
A Focus on Quality: The Impact on the Advocacy Director

This session will focus on the wide array of initiatives underway related to enhancing the quality of legal aid providers from the perspective of the advocacy director and the advocacy initiatives of a program. The panel will describe a number of initiative coming together to create a framework for defining and evaluating quality in a legal aid environment, both for providers funded by LSC and for those who receive no LSC funding. The participatory discussion will consider the revision of the ABA Standards for Providers of Civil Legal Services to the Poor, the new LSC Performance Criteria (and how they can be useful to a non-LSC advocacy director, efforts underway to support peer review and other types of program owned evaluations and other quality initiatives currently underway. The discussion will center around quality impact advocacy and how these tools can help an advocacy manager enhance program effectiveness.

Panelists: *Hannah Lieberman, Legal Aid Bureau; Karen Sarjeant, Legal Services Corporation; Don Saunders, NLADA; John Tull, John A. Tull and Associates*

8:30am to 10:00am Wasatch A
Section 1983, Preemption, and Sovereign Immunity

Please see description from Sunday at 1:15pm.

8:30am to 10:00am White Pine

Strengthening the Health Care Access Safety Net for the Uninsured: Strategies for Legal Services Advocates

If you hear “Don’t Ask, Don’t Tell” and think this is mainly a military personnel policy, we need to talk about hospital billing practices and financial assistance programs. Which uninsured patients in your service area get their bills reduced or waived—the ones who come to the legal services office for help? What do your staff tell uninsured clients who need outpatient care, but cannot qualify for Medicaid? Who on your staff assists clients with access issues—consumer attorneys, public benefits paralegals, elder law advocates? Do you have a coordinated approach and strategy for assisting clients without insurance?

Panelists: *Steve Hitov, National Health Law Project; Peyton Whiteley, Legal Services of Northern Virginia*

8:30am to 10:00am Magpie B

The Great Immigration Debate: What’s It All About?

Please see the description from Monday at 1:30pm.

10:00am to 10:30am Break

Superior Lobby

10:30 pm to 12noon White Pine

Dire Straits: Looking at the Life Chances of African American Men

“Every institution, at one level or another, is failing them.”* The life chances of black, Hispanic and Native American men have been significantly limited by the cumulative effects of national, state and local systems policies and practices. The Joint Center for Political and Economic Studies, Health Policy Institute has established a commission, chaired by former member of Congress, Ron Dellums (D-California) to study this critical challenge. Join us to learn about the findings and recommendations of the Dellums Commission: Analyses and Action Plan to Reform Public Policies that Limit Life Paths of Young Men of Color and explore how legal services programs can better serve young men of color. *(quoting Ron Dellums)

Panelists: *Janie Jeffers, Senior Consultant to the Dellums Commission, Abigail Turner, Mid-Minnesota Legal Assistance*

10:30am to 12noon Superior A

Language Access

Service providers are more frequently encountering challenges in providing effective services to limited English proficient clients as a result of demographic changes. This session will define the various language barriers typically encountered, as well as common blunders by service providers, and then discuss approaches to overcome these barriers. The session will address two systems in need of language reform — the courts and legal services/pro bono programs — in order to illustrate effective methods to spur changes and the kinds of changes that are needed.

Panelists: *Jack Daniel, CRLA; Luis Jaramillo, CRLA*

10:30am to 12noon Superior B

The Crisis in Affordable Housing

This workshop will discuss the current affordable housing crisis. Thousands of units have been lost and thousands more are threatened. With HUD seemingly going out of the affordable rental housing business, much of the existing subsidized housing in a distressed condition and housing cost exploding, the needs of our clients for housing are growing acutely. The panelist, through the use of existing case studies, will discuss advocacy and policy initiatives to stop the loss of affordable housing.

Panelists: *Greg Countess, Legal Aid Bureau; Florence Wagman Roisman, Indiana University School of Law; Barbara Samuels, American Civil Liberties Union of Maryland*

10:30am to 12noon Magpie A

Winning ERISA Benefits For Low Income Claimants

A claim for benefits is denied by a private contractor who has a conflict of interest. There is no opportunity for a hearing or trial. The eligibility standard is vague. The standard of review for an appeal substantially defers to the contractor's exercise of discretionary judgment. The claim is decided on the basis of expert submissions, and the claimant must locate and persuade experts to help, for free. The claimant is physically ill or mentally impaired and does not know what to do. Private counsel is not available. Would your program offer assistance? Does your staff know how to overcome insurance company denials?

Panelists: *Jay Sushelsky, AARP Litigation Foundation; Peyton Whiteley, Legal Services of Northern Virginia*

10:30am to 12noon Magpie B

Worker Exploitation and Human Trafficking

With more low-income individuals and recent, generally non-English speaking immigrants trying to enter the workforce, advocates are becoming aware of increasingly diverse forms of exploitation. Human trafficking in a variety of forms and across a variety of occupations is becoming increasingly prevalent, although often difficult to identify and address. Civil legal services programs, including those that are LSC-funded, can play critical roles in identifying and assisting victims of human trafficking. This session will provide a quick overview of what trafficking is, how it can be identified and the relevant law, showcase successful advocacy efforts, and offer attendees an opportunity to discuss advocacy opportunities for legal services programs.

Panelists: *Patricia Medige, Colorado Legal Services; Sheila Neville, Legal Aid Foundation of Los Angeles; Hannah Lieberman, Legal Aid Bureau (moderator)*

12:00 pm to 1:30 pm Box Lunch

Ballroom 1

PRESENTER BIOGRAPHIES

Michael Allen practices law with Relman & Associates.

Elizabeth Arledge is currently a media consultant. Previously, she was the director of development and communications for the Legal Aid Justice Center in Charlottesville, Virginia. During her 20-year career, she has been a newspaper reporter, a women's rights activist, a strategic communications consultant, a Web site developer, and communications director for both a successful congressional campaign and for the National Legal Aid & Defender Association.

Greg Bass is the Litigation Director of Greater Hartford Legal Aid in Connecticut. Having worked with legal services programs for 25 years in Alabama, Washington, California and Connecticut, he functions as counsel in affirmative federal and state litigation, assists in mentoring new attorneys in courtroom advocacy and coordinates skills training opportunities for advocates, including working with Legal Aid University.

Patricia Bath is the director of communications for The Legal Aid Society in New York City, a position she has held since 1977 when she created the public information/communications office. She was a reporter for the Chicago Tribune for seven years, specializing in social services reporting and investigations. She was nominated for a Pulitzer Prize for a series on Chicago healthcare crisis, affecting infants and children. She also served as an assistant City Editor at the Tribune.

Maria Blanco is Executive Director of the Lawyers' Committee for Civil Rights of the San Francisco Bay Area. As both a litigator and an advocate, she has been a long-time leader for immigrant rights, women's rights and racial justice. Ms. Blanco has over 20 years of experience as a civil rights attorney. Prior to joining the Lawyers' Committee, she was an attorney with Equal Rights Advocates, a professor of law at Golden Gate University's School of Law, and later served as National Senior Counsel for the Mexican American Legal Defense and Educational Fund (MALDEF). She has served on the boards of the Hispanic National Bar Association, the Bar Association of San Francisco, California Rural Legal Assistance, the Northern California Coalition for Immigrant Rights, and La Clinica de la Raza in Oakland. Ms. Blanco was born in Mexico, D.F., and is fluent in Spanish.

F. Paul Bland, Jr., is a Staff Attorney for Trial Lawyers for Public Justice, where he handles precedent-setting complex civil litigation. He has argued or co-argued and won nearly twenty reported decisions from federal and state courts across the nation, including cases in the U.S. Courts of Appeal for the Fourth, Fifth and Ninth Circuits, and in the high courts of California, Florida, Maryland (five cases), and West Virginia. He is a co-author of *Consumer Arbitration Agreements: Enforceability and Other Issues* (co-published by the National Consumer Law Center and TLPJ), and numerous articles and papers. He is a co-chair of the National Association of Consumer Advocates. He was named San Francisco Trial

Lawyer of the Year in 2002 and Maryland Trial Lawyer of the Year in 2001 for his role in two cases challenging abusive mandatory arbitration clauses. Prior to coming to TLPJ, he was a plaintiffs' class action and libel defense attorney in Baltimore. In the late 1980s, he was Chief Nominations Counsel to the U.S. Senate Judiciary Committee. He graduated from Harvard Law School in 1986, and Georgetown University in 1983.

Charlie Bliss works with the Atlanta Legal Aid Society Inc.

John M. Bouman has served as Advocacy Director of the Sargent Shriver National Center on Poverty Law since 1996. John is an experienced public benefits lawyer with twenty-one years at the Legal Assistance Foundation of Chicago. John also worked in the Foundation's Elderly Law Project on law reform efforts involving social security, SSI, Medicaid, senior housing and long-term care issues. He is credited by many legislators and providers for his leadership in the design and implementation of Illinois's new welfare law in 1997. In 1998 he was honored with the John Minor Wisdom Award given by the Litigation Section of the American Bar Association, and in May 1998, he received the National Legal Aid and Defender Association's Kutak-Dodds award. Recently, John led the successful Illinois effort to create the FamilyCare program to provide health insurance to up to 300,000 working poor parents of minor children. John is a 1975 graduate of Valparaiso University School of Law and member of the Chicago Council of Lawyers.

Bruce Bower works with Texas Legal Services Center.

Hugh Calkins, formerly the Litigation Director of Pine Tree Legal Assistance, is the Director of Research and Development for PTLA, a statewide legal services provider in Maine. He also acts as a technology consultant to national organizations – the National Legal Aid and Defender Association and Management Information Exchange – as well as to legal aid programs around the country.

Angela Ciolfi works with the Legal Aid Justice Center.

Marc Cohan is Director of Litigation at the Welfare Law Center Cohan joined the Center staff in 1996 following nine years as Director of the Government Benefits Unit in South Brooklyn Legal Services and sixteen years of impact litigation in various legal services programs. Cohan has served as lead counsel in many of the major welfare cases in New York City in recent years, developing new litigation and legal arguments to impel systemic reform. At national and regional conferences, he has helped to train legal advocates around the country in policy advocacy, negotiations and litigation. Cohan has written numerous self-help materials and manuals for advocates on a wide array of due-process issues. In addition, he has co-authored a number of articles for Clearinghouse Review and other publications. One of the premier poverty lawyers on behalf of families and children, Cohan was recognized by the Bar of the City of New York as one of the Legal Services Lawyers of the Year in 1996. In 2000, he won the coveted Denison Ray Award from the New York State Bar Association for his extraordinary commitment and leadership.

Reed Colfax is Counsel with the Washington, D.C. firm Relman & Associates where he represents victims of housing, employment, and public accommodations discrimination throughout the country. Among his cases, Mr. Colfax is currently the serving as the lead counsel in *Kennedy v. City of Zanesville*, a suit against several municipal governments in Ohio on behalf of more than sixty residents of a predominantly African-American neighborhood who have been denied public water service for nearly fifty years. Previously, Mr. Colfax was the project director of the Fair Housing Project at the Washington Lawyers' Committee for Civil Rights and Urban Affairs from 2001 to 2004. As the project director, and in his previous position as a staff attorney with the Committee, Mr. Colfax represented numerous individuals and organizations in housing and public accommodations discrimination cases in federal and state courts. Prior to joining the Committee, Mr. Colfax was a staff attorney with the NAACP Legal Defense and Education Fund, Inc., where he litigated fair housing and equal employment opportunity cases throughout the country and advocated before Congress and other federal agencies for stronger anti-discrimination laws and policies. After graduating from Yale Law School in 1996, Mr. Colfax clerked for the Honorable Thelton E. Henderson, United States District Court Judge for the Northern District of California.

Greg Countess is with the Legal Aid Bureau of Maryland.

Jack Daniel has been working with public interest law firms since 1974. Starting out as a client & community organizer represented by Dallas Legal Services, his work has since focused on civil rights, education and fair housing. In describing his life-long commitment to legal aid, he notes that he has "been honored over the years to be associated with the courage and dedication of hundreds of stubborn clients who have refused to bend to the will of those who thought they knew who was in charge."

Ross Dolloff is Director of National Training at Legal Aid University. He has spent his entire legal career within the legal services community, first as a staff attorney in Selma, Alabama, then as a managing attorney and public benefits attorney in Holyoke, Massachusetts and for the last fifteen years as Director of Neighborhood Legal Services in Northeastern Massachusetts.

Veronica Eady is a senior staff attorney with New York Lawyers for the Public Interest where she manages the environmental justice practice. Previously, she authored and implemented environmental justice policies for Massachusetts while working at the Massachusetts Executive Office of Environmental Affairs. Ms. Eady has also supervised a Massachusetts non-profit environmental justice center, Alternatives for Community & Environment, and Stanford Law School's Community Environmental Clinic, and worked as regional counsel with the EPA. Additionally, Ms. Eady has lectured at law schools around the country, including Stanford, Fordham and Tufts. Ms. Eady earned her bachelors in journalism from University of Southern California and her juris doctorate from University of California, Hastings College of Law.

Anita Earls is Director of Advocacy at the University of North Carolina Center for Civil Rights, a non-profit organization committed to the advancement of civil rights and social justice, especially in the American south. The Center's work focuses on education, economic justice, health care, housing and community development, and voting rights. Ms. Earls is a 1988 graduate of Yale Law School. She has taught as an adjunct professor at the University of Maryland School of Law and in the African and African-American Studies Department at Duke University.

Jeanne Finberg is with the National Senior Citizens Law Center.

Steven Fischbach leads Rhode Island Legal Services' community lawyering initiatives. Representing community groups on a wide-range of legal matters, Mr. Fischbach also manages the EPA-funded research project on school siting policies and state environmental justice programs. Previously, Mr. Fischbach headed RISL's Housing Law Center and Eviction Defense Clinic, which focused on impact work and a HUD-funded Fair Housing Education and Outreach project. Mr. Fischbach has also worked at the nationally recognized non-profit housing development and management corporation, Good News Housing/ Community Land Trust. Mr. Fischbach earned his bachelors of art from Brandeis University and his juris doctorate from Boston University School of Law.

Richard A. Fisher has over forty years experience in litigating cases, having participated as lead counsel in more than 400 trials, primarily as prosecutor in criminal cases. He has served as Assistant District Attorney for eight years and as District Attorney for the tenth Judicial District for ten years. Fisher has also been involved in significant litigation in extensive state and federal court trials including litigation of federal statutes and federal questions. He is a former member of the Rules Commission of the Tennessee Supreme Court and served two terms on the Tennessee Board of Professional Responsibility as Chair. Currently, Fisher leads his own practice, Richard Fisher Law Office.

Daniel Ford is the Advocacy Coordinator for Columbia Legal Services. CLS represents low-income people and groups in Washington State in all types of civil cases, including class actions and legislative and rulemaking advocacy, from offices in Seattle, Olympia, Wenatchee, Yakima, and Kennewick. Since 1980, Dan has represented Washington farm workers and other immigrants in litigation, rulemaking and legislative advocacy, primarily in the areas of employment and civil rights. Dan is a graduate of the University of Chicago Law School (1980) and the University of New Mexico (1976).

Larry Gardella is Director of Advocacy in Montgomery for Legal Services of Alabama (LSA). Over his 28 years in Alabama, he has represented more than 7000 clients in a wide range of cases, including class actions and individual actions for widespread relief. He wrote a Client Service and Compliance Manual which allows LSA to take advantage of changes by LSC to expand the population of eligible clients. He has worked with the Alabama Administrative Office of Courts to design improved forms for evictions, garnishment answers and

protection from abuse petitions. He is president-elect of the Mid-Alabama Coalition for the Homeless. Using a disaster manual from Florida, he was the principle author of disaster manuals for Alabama after Hurricanes Ivan and Katrina. He has represented Katrina evacuees with systemic problems.

Debra Gardner serves as legal director of the Public Justice Center. Before that, she worked in poverty law at the Legal Aid Bureau, Inc. in Maryland for more than 15 years; first as a staff attorney and then as the Chief Attorney of its Midwestern Maryland office in Frederick. She also worked at the Massachusetts Law Reform Institute. Gardner is a graduate of Northeastern University School of Law.

Since 1994, **Alex Gulotta** has directed the Legal Aid Justice Center in Charlottesville, Virginia. The program provides direct client services in Central Virginia and engages in systemic legal advocacy statewide. Gulotta has built and worked in coalitions to ensure that education programs are adequately funded by the Virginia legislature. Gulotta received the Virginia State Bar's Legal Aid Lawyer of the Year Award in 1999, the NLADA's Charles Dorsey Award in 2003, a resolution of commendation from the Virginia General Assembly in 2004, and was named a Fellow of the Virginia Law Foundation in 2005.

Celia Hagert works with the Texas Center on Public Policy Priorities.

Gabrielle Hammond is the Executive Director of the Legal Services National Technology Assistance Project (NTAP), a national non-profit that assists poverty law programs improve client services and community outreach through effective use of technology. Prior to NTAP, she worked at the Legal Aid Society of Hawaii on access to justice issues and managed their statewide hotline and brief services unit. She also has acted as a deputy director for the National Immigration Law Center, and as a management and hotline consultant for various legal aid programs across the country. Her published works include topics on limited English proficiency, hotline implementation, and delivery system innovations.

Ellen Hemley is Executive Director of Legal Aid University. Previously, she served for twenty-one years as Director of Training at the Massachusetts Law Reform Institute where she also directed the Legal Services Training Consortium of New England.

Steve Hitov is the Managing Attorney of the Washington, D.C. office of the National Health Law Program, which seeks to protect the health care interests of low income individuals. During more than 30 years of practice, Steve has supervised clinical education programs at Harvard and Western New England Schools of Law, and has served as a staff attorney, managing attorney or litigation director in legal services programs in New York, Massachusetts and Florida. His areas of concentration have included government benefits, with a special emphasis on Medicaid, disability rights, homelessness issues, community development work and migrant farm worker representation. At NHeLP, in addition to his Medicaid work, Steve focuses on the interplay between health care and civil rights, which includes work on race, ethnicity and primary language disparities

Will Hornsby has served as staff counsel at the American Bar Association since 1988. He provided support for the Commission on Advertising from 1990 until the Commission was sunset by the ABA in 2002. He has also provided staffing for the Standing Committee on Professionalism, the Committee on Research on the Future of the Law, the ABA Presidential Commission on Access to Justice and the Standing Committee on the Delivery of Legal Services.

Diane L. Houk is the Executive Director of the Fair Housing Justice Center of HELP USA based in New York City and serves as adjunct faculty at Columbia Law School where she teaches the Fair Housing Externship. Ms. Houk is one of the nation's leading fair housing attorneys with twenty years experience representing plaintiffs in fair housing, equal employment, public accommodations, and other discrimination cases in federal and state courts. After graduating from Columbia University School of Law, Ms. Houk worked in private practice for seven years in Milwaukee, Wisconsin as lead plaintiff's counsel in more than 100 civil rights cases alleging race, national origin, gender (including sexual harassment), disability, familial and marital status, and sexual orientation discrimination. In 1991, Ms. Houk joined the Housing and Civil Enforcement Section of the Department of Justice Civil Rights Division as a Senior Trial Attorney and in 2000 was named Special Litigation Counsel. From 2000 to 2004, she concentrated her work on challenging race, national origin, and religious discrimination in local land use practices, including zoning, building and occupancy codes, redevelopment plans, and subsidized housing programs.

Cheryl Hystad is the Director of Advocacy at the Legal Aid Bureau in Baltimore, MD.

Ilene J. Jacobs is a Director of Litigation, Advocacy & Training for California Rural Legal Assistance, Inc. (CRLA), providing legal representation for the last 20 years for farmworkers, recent immigrants, racial and ethnic minorities and low income people throughout rural California. Ms. Jacobs' legal work has centered around federal and state litigation and related advocacy emphasizing fair housing, farmworker housing and civil rights, tenants' rights, slumlord tort litigation and receivership, land use litigation for fair and affordable housing, housing retaliation and discrimination cases, homeless shelter and constitutional rights advocacy. Ms. Jacobs has taught housing law for the University of California at Davis School of Law, women & the law for Yuba Community College, attended Boston University and the Northeastern University School of Law, started her practice of law with the National Housing Law Project in 1979 in Washington, D.C.

Luis Jaramillo is Deputy Director of California Rural Legal Assistance, Inc.

In 2001, **Janie Jeffers** launched Jeffers and Associates LLC, a strategic management consulting firm providing services to Harvard University, the International Foundation, the Justice Department, the Joint Center for Political and Economic Studies and criminal justice organizations. Ms. Jeffers is also an Adjunct Assistant Professor for Criminal Justice at her alma mater – Howard University School of Social

Work. In 1999, President Clinton appointed as a Commissioner at the United States Parole Commission. In April 1997, she served as Executive Deputy Director for the Federal DC Interagency Task Force at the White House Office of Management and Budget, where she coordinated technical assistance to the District of Columbia government on economic development, education, childcare, and public/private partnerships. From 1996-1997, Ms. Jeffers was the Policy Advisor for the President's Crime Prevention Council, which was chaired by Vice President Gore. From 1992-1996, she was Chief of the National Office of Citizen Participation for the Federal Bureau of Prisons at the Department of Justice. From 1985-1991, she was Deputy Commissioner for the New York City Department of Correction, rising through the ranks to become the first civilian to achieve that position. She managed city-wide delivery of health care, education, and legal services for over 20,000 inmates with a \$50 million budget. While with New York City, she was on loan to the National Institute of Corrections in Colorado to provide technical assistance to over 300 county and municipal governments. In addition, Ms. Jeffers has served as a consultant to the World Health Organization on AIDS management in penal institutions in Europe and Africa. She has been a field instructor at the Columbia University School of Social Work, an adjunct professor at the Baruch College in New York City and instructor at the National Academy of Corrections in Colorado. She has authored various publications, has many media credits and is the recipient of numerous meritorious awards.

Ann Moss Joyner is President of the Cedar Grove Institute for Sustainable Communities, a not-for-profit research organization located outside of Mebane, North Carolina. She received her B.A. from New College and her M.B.A. from the University of North Carolina at Chapel Hill. Ms. Joyner has a range of career experience, including a reporter, management consultant, and land developer. As a land developer, Ms. Joyner mastered land-use and zoning regulations, and she is now applying this knowledge to identify racial disparities in their application.

Phillip Kassel has worked in legal services programs in Minnesota, Washington, and Massachusetts for 26 years in a host of capacities and specialties. He has litigated, lobbied, or negotiated key reforms for a wide variety of clients. He currently serves as Advocacy Director of South Coastal Counties Legal Services, which provides legal assistance throughout Southeastern Massachusetts and Cape Cod, and leads the Program's education advocacy

Lisa Krisher is the Director of Litigation with Georgia Legal Services Program, a LSC-funded firm with over 60 attorneys. She also supervises GLSP's Farmworker Project.

Jim Knoepp is currently the Legal Director for the Virginia Justice Center for Farm and Immigrant Workers. He graduated in 1998 from Loyola of Los Angeles Law School and worked as a Skadden Fellow with the Migrant Farmworker Justice Project in Belle Glade, Florida prior to moving to Virginia. His current work focuses almost exclusively on litigation of claims on behalf of low-wage immigrant workers for violations of the Fair Labor Standards Act.

Hannah Lieberman is the Deputy Executive Director of the Legal Aid Bureau, Inc. (“Legal Aid”). She oversees Legal Aid’s delivery of services to clients, focusing on the quality, scope and direction of its community education and engagement, individual representation, impact work, appeals and policy advocacy. She is responsible for conducting periodic assessments of the quality of the legal work of Legal Aid’s offices and leading strategic planning efforts regarding service delivery. Prior to joining Legal Aid in 1998, Ms. Lieberman served for six years as the Litigation Coordinator/Director of Advocacy of Community Legal Services in Arizona and a litigation partner at the Washington, D.C. law firm of Shaw, Pittman, Potts & Trowbridge. Ms. Lieberman received her B.A. from Yale University and her J.D. from the University of Pennsylvania Law School. In 2005, Ms. Lieberman received the Benjamin L. Cardin Distinguished Service Award from the Maryland Legal Services Corporation.

Sarah Lock is a Senior Attorney with AARP.

Gina Mannix is Program Director and Senior Attorney for the Welfare Law Center in New York where she has specialized in public benefits issues throughout her career. Her work has included participating in litigation, providing legal counsel to state-based advocates, directing the Center’s outreach and communication efforts with advocates across the country, and directing the Center’s Low Income Networking and Communications (LINC) Project.

Paul Marvy coordinates the Committee for Indigent Representation and Civil Legal Equity (CIRCLE), a group seeking recognition of a right to counsel in civil cases in Washington State. Previously, he has been, inter alia, a public defender, a baker, an electrician’s apprentice and a member of an interdisciplinary team studying alcohol use at the U. of California, San Francisco.

Patricia L. Medige is a Senior Attorney with Colorado Legal Services, where she focuses on low-wage worker, LEP and immigrants’ rights issues. Previously she served for ten years as the Managing Attorney of CLS’s Migrant Farm Worker Division, the state’s LSC (and only) farm worker legal services program. She also is involved with El Centro Humanitario para los Trabajadores, a nonprofit Denver day labor center. She began her legal services career in 1990 as a paralegal with Georgia Legal Services’ migrant division. Recent publications include “Perspectives on the Bush Administration’s New Immigration Guestworker Proposal: Immigrant Labor Issues,” 32 Denv. J. Int’l L. and Pol’y. 735 (Fall, 2004), and “Immigration Issues in a Security Minded America,” which appeared in the March, 2004, Colorado Lawyer.

Elisa Minoff works with the Center for Law and Policy.

Mark Moreau is the Executive Director of Program Services for Southeast Louisiana Legal Services and the past Executive Director and Litigation Director of the New Orleans Legal Assistance. He is a member of the Louisiana and New York bars. Mr. Moreau has law degrees from Buffalo Law School and the New York University Law School. He has written tax, landlord-tenant, consumer and

domestic violence chapters for the Louisiana Legal Services and Pro Bono Desk Manual. He is a recipient of the Louisiana State Bar Association's Career Public Interest Award and is the prior chair of the Louisiana State Bar Association's Consumer and Bankruptcy Law Section.

Milo Mumgaard is the Executive Director and founder of the Nebraska Appleseed Center for Law in the Public Interest. In addition, Mumgaard is the Program Director for the national "Appleseed Immigrant Policy Program," an initiative to build increased capacity and effectiveness of Appleseed centers promoting improved state and local immigrant integration law and policy. Mumgaard has won several precedent setting lawsuits at the Nebraska Supreme Court involving newcomers to the state. Prior to coming to Appleseed, Mumgaard was the Director of the Nebraska Center for Legal Services, a Staff Attorney with the Migrant Farmworker Division of Texas Rural Legal Aid, and Farm Desk Attorney with the Legal Aid Society of Omaha.

Sheila Neville is a Senior Attorney at the Legal Aid Foundation of Los Angeles (LAFLA). She represents survivors of trafficking, domestic violence and other crimes in their immigration and public benefits cases. Ms. Neville also provides training and technical assistance on human trafficking issues throughout the United States. Before returning to LAFLA in 2002, she worked for the National Immigration Law Center, LAFLA's Immigrants' Rights Office and the Haitian Refugee Center in Miami. Ms. Neville received her law degree from George Washington University Law School.

Ozlem Tanik received her MBA degree from Fuqua School of Business, Duke University in 2003, and has been working as a Financial Services Analyst at the Center for Responsible Lending since then. Before her degree, she worked as an internal auditor at a Turkish commercial bank for two years. Currently, she conducts research in the finance industry to evaluate and promote responsible lending practices and access to fair terms of credit for low-wealth families. Her focus has been the payday industry for the past year.

Allan Parnell, Ph.D. is a demographer and Vice President of the Cedar Grove Institute for Sustainable Communities, a not-for-profit research organization located outside of Mebane, North Carolina. He received his A.B with Honors in Geography, his M.A. and Ph.D. in Sociology, all from the University of North Carolina at Chapel Hill. Prior to his current position, Dr. Parnell was a Visiting Research Associated at the East-West Center in Honolulu, a Research Associate for the Committee on Population at the National Academy of Sciences, and a member of the sociology faculty at Duke University. He is currently an adjunct instructor at the University of North Carolina Law School.

Jane Perkins is the Legal Director at the National Health Law Program, a public interest law firm working on behalf of low income people, minorities, children, the elderly, and individuals with disabilities. Ms. Perkins focuses on public insurance and civil rights issues. She engages in litigation and policy advocacy on these topics, manages NHeLP's litigation docket, and has written numerous articles on

Medicaid, civil rights, and federal court access. She earned her MPH from the University of California, Berkeley, in 1982; her JD from the University of North Carolina, Chapel Hill, in 1981; and her BA from Davidson College in 1978. She is admitted to the state bars of California, Maryland (inactive), and North Carolina; seven of the federal circuit courts of appeal; and the U.S. Supreme Court.

Pat Rae is the advocacy coordinator for Western Massachusetts Legal Services, Inc. (WMLS). He has been a legal services lawyer since 1974, starting out at Westchester Legal Services in NY, then at Worcester Legal Services in Massachusetts, and for the past 24 years at WMLS. He has substantial litigation experience in federal and state court, focusing on issues involving need-based public assistance benefits, health law, disability discrimination, employment and housing law. He has also been involved in the design and delivery of both the in-person and on-line affirmative litigation trainings put on by Legal Aid University.

John P. Relman is the founder and director of Relman & Associates. Since 1986, Mr. Relman has represented scores of plaintiffs and public interest organizations in individual and class action discrimination cases in federal court. From 1989 to 1999, Mr. Relman served as project director of the Fair Housing Project at the Washington Lawyers' Committee for Civil Rights and Urban Affairs. Under his leadership the project achieved national recognition, winning some of the largest housing, lending, and public accommodations discrimination jury verdicts and settlements obtained in the country. Mr. Relman teaches public interest law at Georgetown University Law Center, where he serves as an adjunct professor. He received his law degree from the University of Michigan and undergraduate degree from Harvard.

Ira Rheingold is Executive Director and General Counsel of the National Association of Consumer Advocates (NACA), an organization dedicated to protecting consumers from unfair and deceptive business practices. At NACA, Mr. Rheingold has testified before both Houses of Congress on various mortgage lending and consumer finance issues, offered commentary before federal agencies charged with regulating financial service industries and protecting consumers, and helped draft amicus briefs on issues of great concern to consumers before the nation's highest courts. Before coming to NACA, Mr. Rheingold worked at the Legal Assistance Foundation of Chicago as a supervisory attorney in charge of the Foreclosure Prevention and Senior Housing Projects. His responsibilities included community outreach and education, legal and policy advocacy and the development of impact litigation against predatory mortgage lenders. Mr. Rheingold also worked for three years as a legal services attorney in suburban Washington D.C. and as an advocate for low-income community groups in rural Southern Maryland. He is a graduate of Georgetown University Law Center.

Cynthia L. Rice is Director of Litigation, Advocacy and Training for California Rural Legal Assistance (CRLA) and a part-time project director for the California Rural Legal Assistance Foundation Labor and Civil Rights Litigation Project. Ms. Rice received her B.A. from the University of Colorado and her J.D. from Santa Clara University School of Law. Ms. Rice has developed litigation strategies under

state and federal laws for the enforcement of basic labor and employment rights for California low wage workers since 1979. In private practice and as a legal aid attorney, Ms. Rice has represented hundreds of workers in administrative and court proceedings involving labor and employment rights. She has successfully litigated against a variety of state agencies, including California's Unemployment Insurance Appeals Board, and the California Labor Commissioner forcing them to comply with timeliness and access mandates under state and federal laws protecting workers' rights.

Robert Rubin, a civil rights attorney for the past 27 years, is the Legal Director for the Lawyers' Committee for Civil Rights of the San Francisco Bay Area. He specializes in the areas of immigration and voting rights. Prior to coming to the Lawyers' Committee, he was the ACLU staff counsel in Jackson, Mississippi. Mr. Rubin has appeared repeatedly before the California Legislature and the U.S. Congress where he has testified regarding state legislative redistricting plans and Congressional proposals to reform the political asylum system. He has lectured extensively (including adjunct positions at Stanford Law School and University of California School of Law, Boalt Hall) and most recently, as adjunct professor at the University of California, Hastings College of the Law where he teaches a constitutional law seminar.

Karen Sarjeant is the vice president for programs and compliance at the Legal Services Corporation. Sarjeant held the position of vice president for programs at LSC in 1998 and 1999 under President John McKay. For the last several years, she has been a consultant conducting program evaluations of LSC funded and non-LSC funded programs, management reviews, and regional integration assessments at the request of IOLTA funders, state bars, and other consultants involved in peer reviews. Sarjeant has 30 years combined experience at LSC and with programs that directly deliver legal assistance to the poor.

Barbara Samuels is the Managing Attorney of the Fair Housing Project of the American Civil Liberties Union (ACLU) of Maryland. The project's mission is to use policy advocacy and litigation to expand the housing choices of minority families and the supply of assisted housing in integrated neighborhoods throughout the Baltimore region. The ACLU is lead counsel in a lawsuit seeking to remedy a long pattern of discriminatory site selection and racial segregation in Baltimore's public housing system. A partial settlement of the case in 1996 resulted in an ambitious plan to demolish and replace all four of Baltimore's high rise public housing developments. The court mandated replacement housing plan now being implemented provides an array of housing on redeveloped mixed income sites and in low poverty, non-minority areas throughout the Baltimore region. Barbara has been active in a range of housing and community organizations in Baltimore. Before joining the ACLU in 1993, she was an attorney in the Housing Law Center of the Maryland Legal Aid Bureau for ten years. She began her career working on rural housing and land issues in Southwestern Virginia. Barbara is a 1980 graduate of the George Washington University Law School.

Don Saunders has dedicated the past 29 years to the delivery of quality legal services to poor people, nationally as well as on the local and regional levels. Since February 1995, he has served as director of Civil Legal Services Division at the NLADA. He previously served as legislative counsel for the NLADA and the Project Advisory Group. He has served as the executive director of the North Carolina Legal Services Resource Center, a state support backup center, in Raleigh, NC. Saunders has served as a staff attorney in the legal services program in Wilmington and executive director of the program in Boone, NC. Saunders received his J.D. from the University of North Carolina School of Law and his A.B. in Political Science from the University of North Carolina.

Leslie Schaar works with the Disability Law Center at the Community Legal Center.

Robert C. Sohns, Jr. is General Counsel at Lone Star Legal Aid in Houston, Texas where he has worked for the past thirty-four years. In addition, he is an adjunct professor of law at the University of Houston Law Center and Thurgood Marshall School of Law. He also serves as a co-chair of the Pro Bono and Public Interest Committee of the American Bar Association's Section of Litigation, Chairperson of the Board of the Coalition for the Homeless of Houston/Harris County, Inc. and a member of the Board of Houston Volunteer Lawyers Program.

Dr. Gina Solomon is a Senior Scientist with the Natural Resource Defense Council, an Assistant Clinical Professor of Medicine with the University of California, San Francisco, and the Associate Director of Pediatric Environmental Health Specialty Unit. In addition, Dr. Solomon also sits on the Science Advisory Board Drinking Water Committee of the EPA, the National Academy of Sciences' Committee on Toxicity Testing and Assessment of Environmental Agents, the Residency Advisory Committee and Curriculum Committee for UCSF School of Medicine, and the Scientific Advisory Group, Environmental Epidemiology and Biomonitoring with the CA Dept of Health Services Environmental Health Investigations Branch. She is also a consultant for the California Environmental Public Health Tracking Program, the Vice President of San Francisco Bay Area Physicians for Social Responsibility, and a peer reviewer for a variety of scientific journals, including the Journal of the American Medical Association (JAMA) and the Environmental Health Perspectives. Dr. Solomon's past experiences are also varied, including working as a clinical instructor with Harvard University School of Medicine and with the CA Department of Health Services in public health tracking and childhood lead poisoning prevention. Dr. Solomon has been published extensively and widely recognized for her contributions to the medical field and public health through receiving awards such as the The Breast Cancer Fund's Environmental Heroes Award and The American Lung Association of the Bay Area's Clean Air Award for Research. Dr. Solomon received her bachelors from Brown University, her doctorate of Medicine from Yale School of Medicine and her masters in public health from Harvard School of Public Health.

Sarah Somers is a staff attorney in NHELP's Chapel Hill office. She specializes in litigation and litigation support and has a particular expertise in Medicaid and disability issues. Before coming to NHELP, she worked for DNA-People's Legal

Services and the Native American Protection and Advocacy Project on the Navajo Nation, where she represented children in special education and Medicaid cases. She received a JD from Michigan Law School in 1992 and a BA from Wellesley College in 1988.

Maria Soto is the Deputy Director of Legal Services of Greater Miami, Inc.

David Super joined the University of Maryland School of Law in 2004 as an Associate Professor. For the prior decade, Professor Super served as general counsel to the Center on Budget and Policy Priorities. He has been a visiting professor at Washington and Lee University School of Law and has taught as a visiting lecturer or adjunct professor at Columbia Law School, Georgetown University Law Center, Howard Law School, the University of Pennsylvania Law School, Yale Law School, and Princeton University. Professor Super teaches courses on public benefits law, local government law, statutory interpretation, administrative law, professional responsibility, and property. Professor Super graduated from Princeton University magna cum laude in 1980. He is a 1983 honors graduate of Harvard Law School.

Jay E. Sushelsky joined AARP Foundation Litigation (AFL) as a Senior Attorney in June 2005, after twenty-five years in private law practice in St. Louis, Missouri. Jay's professional background is in business practice, with an emphasis on labor, employment and employee benefits law. He also regularly represented fire districts and public entities while in private practice. He has extensive trial and appellate litigation experience in state and federal courts. At AARP Foundation Litigation, Jay works in the Employee Benefits and Employment Law areas, primarily in trial and appellate matters pertaining to the Employee Retirement Income Security Act of 1974 (ERISA). AFL frequently files amicus curiae briefs in the Courts of Appeals on issues of significance to AARP's membership and constituency. Jay is a graduate of Tufts University and Washington University School of Law. He can be reached at (202) 434-2060 or by email at jsushelsky@aarp.org.

John Tull is in private practice with John A. Tull Associates.

Abigail Turner is a Litigation Director at Mid-Minnesota Legal Assistance, serving 20 counties. She does litigation and policy work in welfare, Medicaid, education, and civil rights. Prior to joining MMLA, she litigated campaign finance cases with the National Voting Rights Institute in Boston. She has been a legal services lawyer for 27 years, including Litigation Director in New Hampshire and Civil Rights Specialist in Alabama. From 1975-1977, she was a lawyer with the Lawyers' Committee for Civil Rights Under Law. In 2006 she received Hennepin County's Pro Bono Award for the Public Sector for her Katrina work in Minnesota.

Laura Tuggle is a staff attorney at New Orleans Legal Assistance, Southeast Louisiana Legal Services. Laura was awarded the Reginald Heber Smith Award at the 2005 NLADA Annual Conference for her accomplishments in multi-million dollar victories for thousands of tenants while also handling an extraordinary volume of direct services. Tuggle is an exceptional advocate for low-income tenants

and, among others, the homeless and has excelled at impact litigation, lobbying, media advocacy, among others, high volume direct services, client community legal education and justice community legal education. In 2001, Tuggle was selected by the Louisiana State Bar Association for its Career Public Interest Award in recognition of her outstanding advocacy as a legal services attorney.

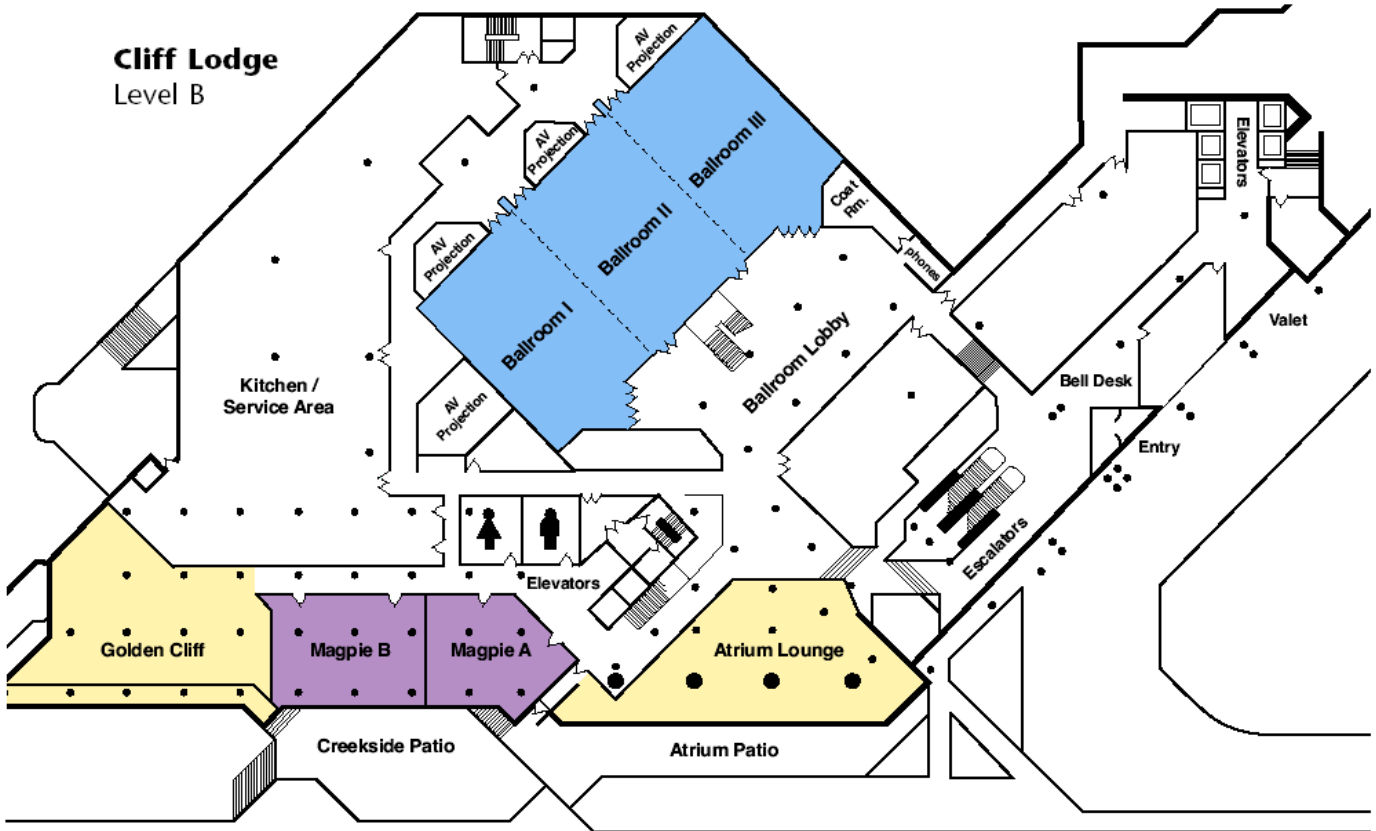
Diana White works with the Legal Assistance Foundation of Metropolitan Chicago.

Shelley White is the Litigation Director for New Haven Legal Assistance Association (NHLAA). She has been a public interest lawyer since 1977, starting out at Georgia Legal Services, and spending 5 years with the Connecticut Civil Liberties Union. For the past 20 years she has worked at NHLAA. She has substantial litigation experience in federal and state court, both trial and appellate, in a wide range of areas including fair housing, Medicaid, special education, and subsidized housing. She has also been involved in the design and delivery of both the in-person and on-line affirmative litigation trainings put on by Legal Aid University.

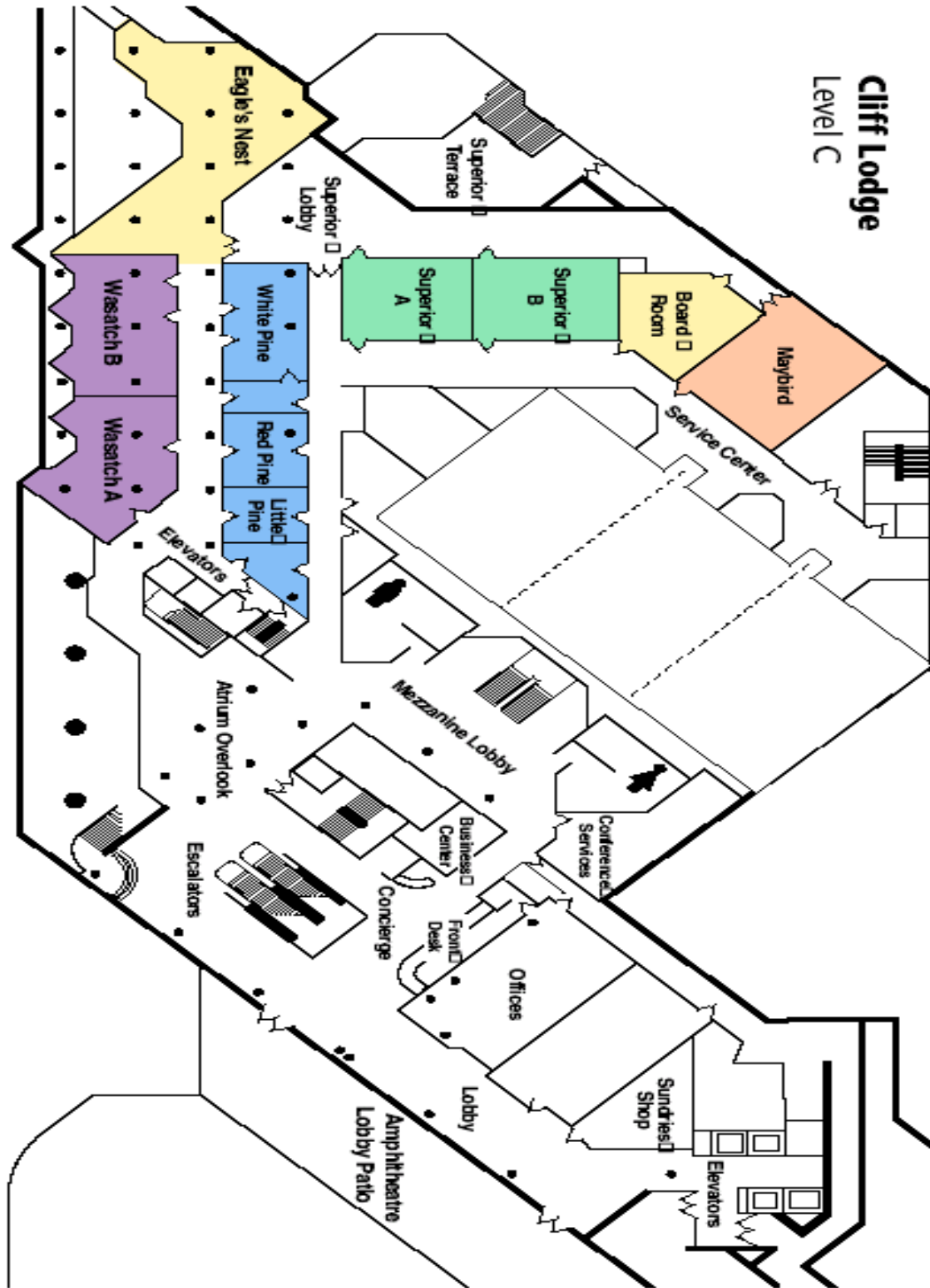
Deborah Zuckerman is Senior Attorney with AARP Foundation, where she represents AARP as *amicus curiae* in the U.S. Supreme Court and federal and state courts around the country. She also conducts litigation representing consumers or AARP in individual and class actions designed to advance the development of consumer law, remedy industry-wide practices, and/or benefit a significant number of consumers. While she works on all non-mortgage-related consumer issues, her areas of expertise include challenging mandatory, binding, pre-dispute, arbitration clauses; predatory lending, particularly payday loans; telemarketing and direct mail fraud; sweepstakes and prize promotions; living trust scams; and funeral and cemetery practices. She is on the Board of Directors of the National Association of Consumer Advocates (NACA), serves on its Issues and Membership Committees, and is former co-editor of its newsletter, *The Consumer Advocate*. She previously served the maximum three terms as a member of the Steering Committee of the D.C. Bar Antitrust and Consumer Law Section.

NOTES:

MEETING SPACE LAYOUT 1



MEETING SPACE LAYOUT 2



MEETING SPACE LAYOUT 3

